

Announcement No: T38-04-464-JB

Opening Date: 8-27-04

Closing Date: Until Filled

Department of Veterans Affairs

V a c a n c y M e d i c a l C e n t e r
A n n o u n c e m e n t

Portland Oregon

POSITION: Clinical Psychologist, GS-180-13

TYPE OF APPOINTMENT: Permanent

NUMBER OF VACANCIES: 1 Full time position

SALARY RANGE: \$72,146 to \$93,791 per annum

POSITION DESCRIPTION: 8701A

NOTE 1: This is an Excepted Appointment. Excepted service positions have been excepted from the requirements of the competitive service by law, Executive Order, or by OPM regulation (5 USC 2103 and 5 CFR part 213). Public law No. 108-170 converts this occupational series from the competitive civil service to the Hybrid Title 38 employment system.

NOTE 2: Applications received by 9-9-04 will be given first consideration for this vacancy.

NOTE 3: Eligible employees may be non-competitively reassigned to fill this position as an exception to merit promotion.

NOTE 4: This agency provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the agency. The decision on granting reasonable accommodation will be on a case-by-case basis.

NOTE 5: Applicants without prior federal service will be appointed at step one of the grade.

NOTE 6: Appointment to positions at this facility requires completion of a background investigation. Candidates selected must complete the investigation request, and will be fingerprinted prior to appointment.

NOTE 7: Applicants appointed to direct patient care positions must be proficient in spoken and written English as required by 38USC 7402(d) and 7407(d).

NOTE 8: A pre-employment physical examination may be required for an applicant not currently employed by the VA Medical Center in a patient care position who is tentatively selected.

NOTE 9: A drug test may be required for an applicant not currently employed by the VA Medical Center in a patient care position who is tentatively selected.

NOTE 10: This is a Bargaining Unit position.

TOUR OF DUTY: Position is Days. The work conditions may require a change in the tour of duty.

LOCATION: This position is located in Mental Health Division, Portland Division; however, it may be necessary to utilize the selected person's services at a different Medical Center location if conditions require it in the future.

AREA OF CONSIDERATION: Applicants will be considered in the following order: First consideration will be given to current employees of this Medical Center including Willamette National Cemetery, Regional Counsel and the Veteran Outreach Center. Second consideration: Any U.S. citizen.

DUTIES: The complete position description may be reviewed in Human Resources Management Division. The following duties and responsibilities are taken from the position description and are considered to be a brief extract. The employee is a professional psychologist with at least two years of postdoctoral experience who performs office and hospital professional psychologist duties involving the assessment and treatment of psychological, psychiatric, and medical problems of veterans. Work settings may include inpatient wards and outpatient programs involving psychiatric, medical, and/or surgical patients. The employee meets with patients to observe and assess their cognitive, social, emotional, vocational, and/or behavioral functioning by means of interview and/or psychological testing techniques. The employee provides an appropriate range and quality of assessments for all indicated patients in a timely manner with documentation in patients' charts. The employee meets with patients and families, individually or in groups, on a regularly scheduled basis to engage in activities and/or discussion designed to improve patients' cognitive, social, emotional, vocational and/or behavioral functioning. The employee provides an appropriate range and quality of treatment modalities for all indicated patients with documentation in patient' charts. The employee meets with psychology interns, staff, and other trainees, and/or clinicians of other disciplines to explain and describe treatment, assessment, research, and/or professional issues in order to inform and educate regarding psychology and its role and functions in health care. The employee attends and participates in multidisciplinary staff and/or team meetings in assigned units to discuss policies/procedures of the unit and/or review and discuss patients' physical, cognitive, social, emotional, vocational, and behavioral assets and liabilities in order to establish, modify, or review treatment plans. The employee initiates scholarly work and/or formal psychological research with the aim of professional presentation and/or publication. The employee provides consultation services to other work settings as assigned by Service Chief. The employee participates in activities and programs beneficial to the Medical Center, including committees, task forces, and investigations.

QUALIFICATION REQUIREMENTS:

- A. Must be a U.S. Citizen
- B. Must hold a doctoral degree in Psychology from a college or university approved by the Secretary of Veterans Affairs
- C. Have completed study for degree in a specialty area of psychology and an internship which are satisfactory to the Secretary of Veterans Affairs
- D. Must be licensed or certified as a psychologist in a State (the Secretary of Veterans Affairs may waive the requirement of licensure or certification for an individual psychologist for a period not to exceed 2 years on the condition that such psychologist provide patient care only under the direct supervision of a psychologist who is so licensed or certified)

Specialized Experience: Two (2) years of postdoctoral experience as described as experience for a GS-12. Experience must have equipped the applicant with the particular knowledge, skills, and abilities to perform successfully the duties of the position and that are typically in or related to the work of the position. To be creditable, specialized experience must have been equivalent to at least the next lower grade level. The preferred applicant will possess extensive NIH grantsmanship experience or have been awarded a VA Merit Review Grant.

(OVER)

Knowledge, Skills, & Abilities: *On a separate sheet of paper, provide a written, detailed response to each of the following KSAs. Failure to respond to these KSAs will result in applicant not being referred for the position:* 1. Ability to plan and administer appropriate clinical treatment for patients which may include individual and/or group psychotherapy. 2. Ability to collect data using statistical analysis, obtain grants, and ability to be published in peer reviewed journals. 3. Ability to administer and analyze psychological tests. 4. Ability to conduct needs assessments of patients and to develop appropriate programs to meet identified needs.

Well Qualified (CTAP/ICTAP): A well-qualified candidate is defined as one who meets the qualification and eligibility requirements for the position, including all educational/experience and selective factors (when applicable), and is able to satisfactorily perform the duties of the position upon entry.

EQUAL EMPLOYMENT OPPORTUNITY: All qualified applicants will receive equal consideration without regard to race, religion, color, national origin, sex, politics, marital status, non-disqualifying physical or mental handicap, age or membership or non-membership in a labor organization.

HOW TO APPLY (First Considerations): In order to be considered for this vacancy, **interested employees must complete and submit VA Form 5-4078, Application for Promotion or Reassignment**, to be received in Human Resources Management Division (P4HRMS) no later than 4:30 p.m. on the closing date of this announcement. **Applicants are responsible for completing and submitting VA Form 5-4676a, "Employee Supplemental Qualifications Statement" no later than (7) calendar day after the closing date of the position.** VA Form 5-4676b, Supervisory Appraisal of Employee for Promotion, will be furnished to the employee for completion by supervisory officials also due 7 calendar days after the closing date. These forms are available in Human Resources Management Division.

HOW TO APPLY (Second Consideration Applicants): In order to be considered for this vacancy, interested applicants must complete and submit:

- A. [VA Form 10-2850c, "Application for Associated Health Occupations."](#) (REQUIRED)
- B. [OF-306, "Declaration for Federal Employment"](#). (REQUIRED)
- C. DD-214, "Certificate of Release or Discharge from Active Duty" (if claiming veterans preference and/or VRA eligibility).
- D. SF-50, "Notification of Personnel Action" (for proof of civilian Federal status). (If applicable)
- E. On a separate sheet of paper, provide a written, detailed response to each of the **KSAs** listed in the paragraph above. (REQUIRED)
- F. [SF-15, "Application for 10-point Veteran Preference"](#) (with required documentation for proof). (If applicable)

You may obtain these forms by contacting one of the Personnel Clerks at (503) 273-5236 or you may visit the Human Resources Management Division Office, Building 100, Room 6C-12, 3710 SW US Veterans Hospital Road, Portland, OR 97239. You can return or mail your completed application to the above address **ATTN: Announcement T38-04-464**.

HOW TO OBTAIN FORMS:

Forms are available online at www.va.gov/portland/hr

In Portland:

VA Medical Center
Human Resources Management Division
3710 SW US Veterans Hospital Road, (Bldg. 100, Room 6C-12)
Portland, OR 97239. Phone # (503) 273-5236

If Mailing:

VA Medical Center,
Human Resources Management Division (P4HRMS)
P.O. Box 1034
Portland, OR 97207

Human Resources Management Division will not photocopy any application material; applicants are responsible for making photocopies prior to submitting applications. First Consideration will be given to those who apply no later than 9-9-04, however this position will remain open until filled. Applications will not be returned to applicants. For additional information you may contact Personnel (503) 273-5236.

JB/tnn